



## Project Janszoon Covid-19 Vaccination Policy

### Purpose:

The purpose of this policy is to set out Project Janszoon's approach to Covid-19 vaccinations.

### Context:

Project Janszoon's priority is to keep our workers and volunteers safe and well. Project Janszoon's H&S Management system already identifies controls (e.g., masks, social-distancing, etc.) that can mitigate the risk of infection by Covid-19.

Vaccination presents an additional control that significantly reduces the risk of Covid-19 in both likelihood and severity. Vaccination reduces the risk that the vaccinated person will be infected, suffer serious illness if they are infected, and infect others they are in contact with.

Project Janszoon's work is nearly always carried out with others, so it is important to consider the policy of our partners. Because Project Janszoon's activities primarily take place on public conservation land and are conducted in partnership with the Department of Conservation, the Department's policies on vaccinations provide an important baseline.

The Department of Conservation has issued a policy requiring that eligible people aged 12 years three months and over must be fully vaccinated against COVID-19 to use DOC visitor accommodation and visitor centres. They also require that any contractors, suppliers, volunteers, or members of the public visiting DOC work premises be fully vaccinated

Other Project Janszoon partners and supporters have, or are developing, policies for Covid-19 vaccinations. These include school partners and businesses such as transport providers in the Park.

### Policy:

Project Janszoon requires that anyone:

1. undertaking work on behalf of Project Janszoon on public conservation land, or
2. working directly with (e.g., in close proximity to) Project Janszoon team members on Project Janszoon led activities, regardless of location,

be fully vaccinated for Covid-19 in order to undertake the work.

Project Janszoon also requires that anyone undertaking work on behalf of Project Janszoon will follow other relevant Covid-19 vaccination policies, particularly Department of Conservation policies while on public conservation land, and other 3<sup>rd</sup> party policies where applicable.

This policy comes into effect on 14 December 2021.

### Who the Policy Applies to:

This policy applies to anyone undertaking work on behalf of the Project Janszoon Trust, including core team contractors, other contractors, and volunteers.